FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address	of Reporting Persor	ı*					icker or Tr EVER/		Symbol	<u>P[</u>	FIZ]		Relationship neck all app Direct	,	ng Perso	n(s) to Is 10% O	
(Last) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 03/26/2004								X Office below	er (give title	Contro	Other (below)			
			5													-conne		
BLDG A	A, 4TH FLC	JOR			4. lf /	Amendr	nent, Date	e of Origin	al Fil	ed (Month/	/Day/	/Year)	6. Lin		r Joint/Grou	p Filing (Check A	pplicable
(Street)														'	filed by One	e Reporti	ng Pers	on
	ATION F	L :	33324	1										Form Perso	filed by Mor on	re than C	ne Rep	orting
(City)	(S	State) (Zip)															
		Tab	le I -	Non-Deriv	vative	Secur	ities Ac	cquired	, Dis	sposed	of, d	or Bei	neficia	lly Owne	ed			
Date				e Exect onth/Day/Year) if any		med on Date, Day/Year)	Transaction Dispose Code (Instr. 5)			ities Acquired (A) d Of (D) (Instr. 3,				icially d	Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount		(A) or (D)	Price	Repor Trans	eported ansaction(s) 1str. 3 and 4)		,	(11504)
Commor	1 Stock			03/26/20	004			М		28,000	(1)	A	\$1.04	68 30	,250(2)	D)	
		Т	able	II - Deriva (e.g., p						osed of converti				y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	eemed ution Date, th/Day/Year)	4. Transac Code (I 8)	ction o nstr. D A (A D o (I	Number erivative ecurities cquired) or isposed f (D) nstr. 3, 4 nd 5)	6. Date E Expiratio (Month/I	on Da		Am Sec Uno Der	·	3	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ow For Dir or I (I) (4)	Ownership Form: Benefici Direct (D) Ownersl or Indirect (I) (Instr. 4)	
													Amount					

Date

Exercisable

08/18/1994

Explanation of Responses:

\$1.0468

Option

buy)

(right to

1. The reporting person elected to defer receipt of the shares of common stock issuable upon exercise of his options.

2. Includes 1,125 shares acquired in connection with a 100% stock dividend on March 22, 2004.

03/26/2004

/S/ Dean Miceov	/s/	Dean	McCov	
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Number

Shares

28,000

\$<mark>0</mark>

of

Title

Common

Stock

Expiration

08/18/2004

Date

** Signature of Reporting Person Date

0

03/30/2004

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

v

Code

Μ

(A) (D)

28,000

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.